



**Ministers in Training Purpose:** Ministers in Training (MiT)@Living Hope will develop gospel-saturated disciples who lead others to enter and advance God’s Kingdom in the home, the church, and the world. MiT is committed to developing and deploying transformational leaders for the good of the church and the world.

**MiT Areas of Training:** The Church Ministry track trains those serving in local church ministries. The Vocational Track trains those who work in fields of education, medicine, manufacturing, small business, public safety, the arts, etc. to engage their labors for the Kingdom of God.

**MiT Process:** Each track of MiT involves three entwined areas of training emphasis: Biblical & theological training to develop gospel **convictions** (this happens in classes); personal growth training to develop gospel **character** (this happens in small groups); and skill development training to develop gospel ministry **competency** (this happens with a ministry leader). None is optional; all are crucial; each is intimately related to the others. In differing levels of intensity, each emphasis will have content to learn, affection to shape, and skills to develop—all in community.

**Resident Position Description:** Residents are those with prior pastoral experience, those entering ministry as a second career, or those who have been serving overseas as missionaries who are in a season of transition, exploration, and / or healing, and are willing to serve Living Hope and learn while seeking clarity from the Lord on their next steps. Residents may also be those willing to raise most of their support to serve with a Living Hope ministry.

**Qualifications to Apply:** Residents will...be a Christian disciple with a clear call to vocational ministry; be a covenant member of Living Hope or become a covenant member within 2 months of beginning the residency; be at least 23 years old; be a college graduate; have completed the Living Hope apprenticeship or have equivalent ministry experience and training; commit to at least 2 years of service with Living Hope ministries.

**Resident Rhythms & Expectations:** 24-26 hours each week with assigned ministry; 2 hours with any uncompleted Core courses and /or staff training; 1.5-2 hours with an MiT group very other week; reading and conversations as assigned by primary supervisor.

**Resident Finances:** Living Hope will provide a base yearly stipend for each resident in the Church Ministries track. (The proposed stipend for 2023-24 is \$22,000) Residents will raise financial support over the stipend amount from friends, family, and the participants’ home churches. (Training for support raising will be provided)

-stipend: \$22,000

-support raised \$6,000-\$10,000 (Total compensation: \$28-32,000)

(This is the base for a single person. If married, add 25% to the support levels for the spouse and 15% for each child. If the spouse has an additional full-time income, these levels will be established in conversation with the MiT Director.)

**Other questions?** Contact Pastor David Head, [david.head@lhbq.org](mailto:david.head@lhbq.org) or 270-843-9462