



**Ministers in Training Purpose:** Ministers in Training (MiT)@Living Hope will develop gospel-saturated disciples who lead others to enter and advance God’s Kingdom in the home, the church, and the world. MiT is committed to developing and deploying transformational leaders for the good of the church and the world.

**MiT Areas of Training:** The Church Ministry track trains those serving in local church ministries. The Vocational Track trains those who work in fields of education, medicine, manufacturing, small business, public safety, the arts, etc. to engage their labors for the Kingdom of God.

**MiT Process:** Each track of MiT involves three entwined areas of training emphasis: Biblical & theological training to develop gospel **convictions** (this happens in classes); personal growth training to develop gospel **character** (this happens in small groups); and skill development training to develop gospel ministry **competency** (this happens with a ministry leader). None is optional; all are crucial; each is intimately related to the others. In differing levels of intensity, each emphasis will have content to learn, affection to shape, and skills to develop—all in community.

**Apprentice Position Description:** Apprentices provide significant leadership for some aspect of Living Hope ministries under the supervision of a Pastor or Minister, while serving as a part of the Living Hope Pastoral team.

**Qualifications to Apply:** Apprentices will...be a Christian; have a solid and affirmed calling to vocational ministry leadership; have completed the Living Hope internship or have equivalent training or ministry experience; be a covenant member of Living Hope or become a covenant member within two months of beginning the position; be at least 22 years old; be at least a senior in college.

**Apprentice Rhythms & Expectations:** 25 hours each week with their assigned ministry; 2 hours of study with Living Hope Equip Core courses or staff training; 2 hours engagement with the Apprentice Cohort group every other week. The MiT year runs from July to June.

**Apprentice Finances:** Apprentices receive a yearly stipend as determined by the Living Hope Ministry Budget. (In 2022-23, the stipend was \$20,000) In addition, apprentices will raise financial support for their year in MiT from friends, family, and their home churches in an amount equivalent to 10% of the stipend. (Training for support raising will be provided) All books, resources, and other supplies needed for participation in MiT are provided.

### **Other questions?**

Go to [livehopeful.com/MiT](https://livehopeful.com/MiT)

Contact Executive Coordinator of Ministries Debbie Robb, [drobb@lhb.org](mailto:drobb@lhb.org),  
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